

1. CALL MEETING TO ORDER

Mayor Pro Tem Ross called the meeting to order at 6:00 p.m.

PRESENT:

Alderman Berrier

Mayor Pro Tem Ross

Alderman Heintzelman

Alderman Hisel

ABSENT:

Alderman Simpson

Mayor Werner

2. PLEDGE OF ALLEGIANCE AND INVOCATION

Mayor Pro Tem Ross led the Pledge of Allegiance to the Flag. Alderman Heintzelman followed with the Invocation.

3. CITIZENS TO BE HEARD

Ms. Florine addressed City Council regarding CPS Energy and opt-out program.

Mrs. Smoot addressed City Council regarding compensation for city employees.

4. CITY COUNCIL COMMENTS

City Council welcomed everyone to the meeting.

5. WORKSHOP

5.1. Presentation / discussion – Health Benefits - City Manager / Joe Munoz TML – Intergovernmental Employee Benefits Pool, Benefits Specialist

Joe Munoz, TML-Intergovernmental Employee Benefits Pool, Benefits Specialist, presented an overview of the Benefits Plan renewal plan which reflects an average rate increase of 2.5%.

5.2. Presentation / discussion – City of Shavano Park Compensation Study – Stephen Werling, Werling Associates

Stephen Werling, Werling Associates, presented the City of Shavano Park Compensation Study provided a base pay plan update and supporting data.

6. ADJOURNMENT

Alderman Berrier made a motion to adjourn the meeting.

Alderman Heintzelman seconded the motion.

The meeting adjourned at 7:39 p.m.

Michele B. Ross
Mayor Pro Tem

Zina Tedford
City Secretary