

1. CALL MEETING TO ORDER

Mayor Werner called the meeting to order at 6:40 p.m.

PRESENT: ABSENT:

Alderman Berrier
Mayor Pro Tem Ross
Alderman Heintzelman
Alderman Hisel
Alderman Simpson
Mayor Werner

2. PLEDGE OF ALLEGIANCE AND INVOCATION

Mayor Werner dispensed with the Pledge of Allegiance to the Flag and Invocation.

3. CITIZENS TO BE HEARD

No citizens signed up to address City Council at this time.

4. CITY COUNCIL COMMENTS

Mayor Werner dispensed with City Council Comments.

5. WORKSHOP

5.1. Presentation - City of Shavano Park Compensation Survey / Classification Pay Plan - Stephen Werling, Werling Associates Inc.

Steven Werling presented an overview of the City of Shavano Park Compensation Survey/ Classification Pay Plan. He stated that there are two components to the project. The first is the survey results of pay and compensations comparisons. The second component is to interpret the results and incorporate to the City of Shavano Park pay scale. The information will be presented to City Council for their review and guidance.

5.2. Presentation / Discussion - Goals, Objectives and City Council guidance for FY 2016-17 budget - City Manager

Mayor Werner discussed goals and objectives for the budget process. Council made recommendations for establishing goals for FY 2015-16. Council discussed objectives to support those goals. The remaining objectives will be discussed at another Workshop.

6. ADJOURNMENT

Alderman Heintzelman made a motion to adjourn the meeting.

Alderman Berrier seconded the motion.

The meeting adjourned at 9:24 p.m.

Robert Werner
Mayor

Zina Tedford
City Secretary