

1. CALL MEETING TO ORDER

Mayor Werner called the meeting to order at 4:30 p.m.

PRESENT: ABSENT:

Alderman Colemere
Alderman Heintzelman
Alderman Kautz
Mayor Pro Tem Ross
Alderman Powers
Mayor Werner

2. PLEDGE OF ALLEGIANCE AND INVOCATION

Mayor Werner dispensed with the Pledge of Allegiance to the Flag an Invocation.

3. CITIZENS TO BE HEARD

No one signed up to address City Council.

4. CITY COUNCIL COMMENTS

Mayor Werner dispensed with City Council Comments.

5. REGULAR AGENDA ITEMS

5.1. Presentation / discussion - TML-IEBP rerate and establishing a defined contribution - City Manager / Joe Munoz, TML-IEBP

Joe Munoz, TML-IEBP discussed this year's renewal summary indicates the average rate increase for 2018-2019 is 5.00% for the Pool as a whole. The City of Shavano Park's weighted average rate increase calculates to 2.98% as most of our employees participate in the plans with the lower rate changes. City Council consensus to increase the Defined Contribution by 3% or \$553.00 per employee.

5.2. Presentation / discussion - Annual update to Compensation Survey Results and City of Shavano Park 2018-19 compensation - City Manager / Steve Werling, Werling Associates

Steve Werling, Werling Associates presented the annual update to the Compensation Survey results and City of Shavano Park 2018-19 compensation. City Council consensus to accept most pay grades and budget for a 3.5% salary increase.

5.3. Presentation / discussion - Budget Basics - City Manager / Finance Director

Finance Director Morey presented an overview of the Budget Basics.

5.4. Presentation / discussion - Review / Staff analysis of Council Objectives - City Manager

City Manager Hill presented a brief overview of the proposed changes discussed at the last meeting.

5.5. Discussion - FY 2018-19 Budget Calendar Development – City Manager

This item will be discussed during the Regular meeting.

6. ADJOURNMENT

Mayor Pro Tem Ross made a motion to adjourn the meeting

Alderman Colemere seconded the motion.

The meeting adjourned at 6:25 p.m.

Robert Werner
Mayor

Zina Tedford
City Secretary