

## 1. CALL MEETING TO ORDER

Mayor Werner called the meeting to order at 6:19 p.m.

### PRESENT:

Alderman Berrier  
Alderman Heintzelman  
Alderman Hisel  
Alderman Maisel  
Mayor Werner

### ABSENT:

Mayor Pro Tem Ross

## 2. PLEDGE OF ALLEGIANCE AND INVOCATION

Mayor Werner dispensed with the Pledge of Allegiance to the Flag and the Invocation.

## 3. CITIZENS TO BE HEARD

No one signed up to address City Council at this time.

## 4. CITY COUNCIL COMMENTS

Mayor dispensed with City Council comments.

## 5. AGENDA ITEMS

### 5.1. Discussion / action – authorizing the City Manager to enter into an Interlocal Agreement with Texas Municipal League (TML) MultiState Intergovernmental Employees Benefits Pool for employee benefits – City Manager

Alderman Hisel made a motion to authorize the City Manager to enter into an Interlocal agreement with Texas Municipal League (TML) MultiState Intergovernmental Employees Benefits Pool for employee benefits.

Alderman Heintzelman seconded the motion.

City Manager Hill presented an overview of the bid process for the employee health benefits. After brief discussion, Alderman Hisel made a motion to postpone this time until review of agenda item 5.3.

Alderman Maisel seconded the motion.

Motion to postpone agenda item 5.1 until after discussion of agenda item 5.3.

Mayor Werner deviated to agenda item 5.3.

After discussion on agenda item 5.3, Mayor Werner if there is any additional discussion on agenda item 5.1. Mayor Werner stated we have motion and a second to the motion to authorize the City Manager to enter into an Interlocal agreement with Texas Municipal League (TML) MultiState Intergovernmental Employees Benefits Pool for employee benefits.

Alderman Heintzelman seconded the motion.

The motion carried to unanimously to authorize the City Manager to enter into an interlocal agreement with TML.

**5.2. Discussion / action – authorizing the City Manager to enter into a COBRA Continuation of Coverage Administrative Agreement with TML MultiState Intergovernmental Employee Benefits Pool – City Manager**

Alderman Maisel made a motion to authorizing the City Manager to enter into a COBRA Continuation of Coverage Administrative Agreement with TML MultiState Intergovernmental Employee Benefits Pool.

Alderman Berrier seconded the motion.

The motion carried to unanimously to authorize the City Manager to enter into a COBRA Continuation of Coverage Administrative Agreement with TML.

**5.3. Presentation / discussion /action – TML Health benefit options and City’s contribution levels – City Manager**

City Manager Hill presented an overview of the history of the bid process and a constraint that was placed on the City was that only one plan out of the three proposed TML plans could be chosen (all employees would have been required to use either a High Deductible Health Care Plan (36 currently) or a Preferred Provider Organization (PPO) Plan (10 currently). We asked TML to consider allowing us to adopt the choice of eight plans they briefed us on. TML approved allowing the City to adopt the eight plans option – this is called the “Consumer Centered Pool Plans (CCPP).” TML then clarified that we must adopt either one of the first three plans or the CCPP – not both. They also stated that the intent of the CCPP plans was to allow the City to select a “defined contribution” amount and allow the employee to then select one of the eight plans available in this CCPP. An advantage of the CCPP is that we don’t have to pick a plan (the employee does that), we only need to pick the City Contribution amount.

Mayor Werner deviated back to agenda item 5.1.

After discussion / action of agenda items 5.1 and 5.2, Alderman Maisel made a motion to authorize selection of the TML Consumer Center Pool Plans for city health benefits and authorize a defined contribution amount of \$450.00 per city employee.

Alderman Heintzelman seconded the motion.

The motion carried unanimously.

**ADJOURNMENT**

Alderman Maisel made a motion to adjourn the meeting.

Alderman Berrier seconded the motion.

The meeting adjourned at 7:09 p.m.

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**Robert Werner**  
Mayor

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**Zina Tedford**  
City Secretary